

# Recruitment information – Research Analyst (Energy & Utilities)





#### Welcome

Thank you for your interest in this role. Further information is given in the documents provided, with a few words from me by way of introduction.

### About us

Vigeo Eiris is an independent international provider of environmental, social and governance (ESG) research and services for investors and public & private organisations. We undertake risk assessments and evaluate the level of integration of sustainability factors within the strategy and operations of organisations.

Our raison d'être calls for clear integrity and high work ethics, top-quality services, constant receptiveness and reactiveness – all of which drive our independence, transparency, innovation and professional excellence.

Vigeo Eiris, born from the merger of two leaders in their historical markets, is rooted in Europe and is now positioned as a global player in ESG research. This status has made us a key stakeholder in building greater awareness of ESG with civil society and local authorities, and in adapting companies' and investors' strategies and practices.

Stakeholder dialogue and innovation are at the very heart of our DNA.

## Our teams at the core of our professional excellence

Our belief is that our employees are the backbone of our excellence, the foundation of our expertise and the guarantors of the quality of all products and services offered to our clients.

We are committed to ensuring that skills development, as well as individual and collective performance, are the key factors contributing to career and remuneration success.

## **About this role**

- You will join an international team with colleagues based in London, Casablanca, Rabat and Paris
- As part of updating our research, you will analyse companies in the Energy and Utilities sectors
- You will learn about, and play a role in deepening understanding of, what CSR means for Energy and Utilities companies, and what key stakeholders expect from these industries
- You will frequently be in touch with the colleagues that you work with remotely using our video tool to share information and discuss questions
- Monthly meetings are organised by the Energy & Utilities Research Manager to discuss sectoral developments and foster expertise
- Annual individual interviews are conducted by line managers to assess the quality of the work undertaken, the competencies achieved and the efficacy of training received. In addition, objectives are set for the coming year.



# Salary and benefits

We offer a competitive salary which starts at £29,823 p.a., including generous pension arrangements, and other company benefits.

Our offices are based at The Foundry, a remarkable RIBA award-winning, BREEAM 'Excellent'-rated centre in Vauxhall, London.

# Applying for the role

If this is the opportunity you are looking for, and you have the rights skills and experience, please do apply by completing our application form.

We are fast-tracking recruitment to this post, and are seeing people quickly to fill this position. If you are selected for interview, we will be in touch with further information, and will give plenty of opportunities for you to find out more about us.

Please email your completed application form to <a href="mailto:Jobs.London@vigeo-eiris.com">Jobs.London@vigeo-eiris.com</a>

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Neena Hall Executive Director, London

## Research Analyst (Energy & Utilities)

# About Vigeo Eiris:

Vigeo Eiris is an independent international provider of environmental, social and governance (ESG) research and services for investors and public & private organisations. We undertake risk assessments and evaluate the level of integration of sustainability factors within the strategy and operations of organisations.

Vigeo Eiris offers a wide range of services:

- For investors:
  decision-making
  support covering all
  sustainable and
  ethical investment
  approaches
  (including ratings,
  databases, sector
  analyses, portfolio
  analyses, structured
  products, indices
  and more)
- For companies & organisations: supporting the integration of ESG criteria into business functions and strategic operations (including sustainable bonds, corporate ratings, CSR evaluations and more).

Vigeo Eiris methodology and rating services adhere to the highest quality standards.

With a team of more than 240 experts of 28 different nationalities, Vigeo Eiris is present in Paris, London, Boston, Brussels, Casablanca, Hong Kong, Milan, Montreal, Rabat, Santiago and Stockholm.

The Vigeo Eiris Global Network, comprising 6 exclusive research partners, is present in Australia, Brazil, Germany, Israel, Japan and Spain.

For more information: www.vigeo-eiris.com

# Responsibilities:

The Research Analyst will be a member of the Energy & Utilities team within the rating department and will report to the London Team Manager.

You will:

- analyse companies using surveys, company documents and other sources, and assess them against the Vigeo Eiris research methodology. You will input this assessment into research databases.
- ensure the profiles of these companies are accurate, up-to-date, of high quality and professionally presented
- contact companies and other stakeholders to obtain information and make sure their response is input into the system promptly
- identify key sector challenges and trends in relation to the Energy and Utilities sectors

This job description will be subject to change and development in response to the evolving business needs of Vigeo Eiris.

#### Profile:

- a 2:2 degree or equivalent
- experience of research or similar work on Corporate Social Responsibility (CSR) or related fields
- understanding of the Energy and Utilities sectors
- knowledge of specific ESG issues, particularly those that are relevant to the Energy and Utilities sectors
- a readiness to undertake routine repetitive tasks for research purposes
- ability to efficiently communicate and summarise complex material both verbally and in writing
- ability to work with accuracy and efficiency
- familiarity with the use of databases, spreadsheets and word processing packages
- a good level of numeracy and a fast learner
- ability to work autonomously but also as part of a team
- ability to work with colleagues who are based remotely in other offices
- commitment to, and support of, diversity and equality of opportunity, as well as creating a healthy and safe work environment

#### Job offer:

Contract: Permanent

Starting date: ASAP

Location: Vauxhall, London

Send applications to: <u>Jobs.London@vigeo-eiris.com</u>