

## VIGEO EIRIS SHAREHOLDING

(as of July 30<sup>th</sup>, 2018)

### Group of Asset and Pension Fund Managers (90,98%)

AG2R  
AMUNDI  
AXA  
BMCE  
BNP  
CAISSE DES DEPOTS ET CONSIGNATIONS  
CANDRIAM LUXEMBOURG  
CECABANK  
CNP ASSURANCES  
CREDIT COOPERATIF  
EGAMO  
GENERALI VIE  
HUMANIS GESTION D'ACTIFS  
LA BANQUE POSTALE  
LA MONDIALE  
LAZARD FRERES GESTION  
MACIF  
NATIXIS  
OFIVALMO  
SOCIETE GENERALE GESTION (S2G)  
SOLACTIVE AG  
VYV INVEST

### Group of Trade unions, persons or entities recognized for their skills to measure environmental and social responsibility (5,74%)

CFDT  
CC.OO  
CISL  
CSC  
EIRIS FOUNDATION  
FORUM ETHIBEL  
Federico VERSACE  
Fouad BENSEDDIK  
Nicole NOTAT  
UGTE  
UGTP  
Vincent BROUCHET

## Board of Companies (3,28%)

Each company holds maximum 2% of the whole capital. A 25% maximum of the share held by this college is set by Vigeo's articles of association.

AIR FRANCE  
RIO TINTO FRANCE  
ALCATEL  
ALLIANZ-VIE  
ARCELORMITTAL  
AVENTIS PHARMA  
CARREFOUR  
COGAC (GDF SUEZ)  
COMPAGNIE DE SAINT-GOBAIN  
COMPAGNIE GERVAIS DANONE  
CREDIT LYONNAIS  
EDEV (EDF)  
FINANCIERE-LAFARGE  
ENGIE  
HSBC  
MANPOWER  
MC DONALD'S  
ORANGE  
RENAULT  
RHODIA  
SCHNEIDER ELECTRIC  
SNCF PARTICIPATIONS  
SOLVAY SA  
SPIE  
TECHNICOLOR  
THALES  
TOTAL  
VEOLIA ENVIRONNEMENT  
VINCI